

SYNOPSIS:

SS&L Architects is seeking a highly skilled and experienced Interior Designer to lead our interior design team. This person will oversee the development and execution of innovative interior design solutions across a diverse range of projects, ensuring alignment with client objectives and our firm's commitment to Quality by Design. This leadership role requires a strategic thinker with a keen eye for detail, an understanding of architectural and engineering drawings, exceptional communication skills, and the ability to mentor a team of designers.

CORE RESPONSIBILITIES:

- Lead the interior design team while fostering a collaborative work environment.
- Oversee development and execution of interior design projects company-wide, ensuring alignment with client objectives.
- Collaborate with architects, engineers, and other stakeholders to integrate interior design solutions seamlessly into overall project plans.
- Manage project interior design budgets and schedules, ensuring timely and cost-effective delivery of services.
- Maintain and build strong client relationships, serving as a point of contact for interior design matters.

MINIMUM QUALIFICATIONS:

- At least 6 years of relevant experience in interior design.
- Bachelor's degree in Interior Design, Interior Architecture, or a related field.
- Demonstrated ability to lead a team with examples of successful project execution.
- NCIDQ Interior Design Certification.
- Proven track record of successful project management from concept to completion.
- Strong work ethic and commitment to excellence.
- Excellent verbal and written communication skills.
- Proficiency in industry-standard design software, including Revit.
- Proven leadership and team management abilities.
- Strong organizational and time management skills.

PREFERRED QUALIFICATIONS:

- 10+ years of relevant experience in interior design.
- Registered Interior Designer in the State of Alabama.
- Experience with sustainable design practices and LEED accreditation.
- Active participation in professional interior design organizations.

ABOUT SS&L ARCHITECTS:

Founded in 1977, SS&L Architects is built upon the motto "Quality by Design." We are dedicated to design excellence and unwavering client service, delivering innovative and sustainable architectural solutions that meet the unique needs of every client. With about a half century of experience, SS&L Architects continues to foster a collaborative, creative, and growth-driven environment. Our team is passionate about design and committed to delivering outstanding results for our clients. We offer a dynamic work environment where your expertise and ideas are valued, and you will have the opportunity to work on exciting and impactful projects.

Our commitment to rewarding our team's hard work and talent is reflected in our competitive compensation package. We are proud to offer hourly wages. Standing out as one of the mere 14% of architecture firms nationwide that pay overtime rates, we ensure all members of our team are compensated for every hour they dedicate to their craft. Beyond wages, our benefits package is designed to support and enhance our team's well-being and work-life balance, including generous and flexible paid time off, health and dental insurance coverage plans, profit sharing, and gym membership discounts among other perks. We continuously monitor the market to maintain an industry leading compensation and benefit package. The combination of culture, compensation, and benefits ensures that SS&L remains an exceptional place to work.

Continued professional development is core value at SS&L. Ask us about our professional development incentives including architectural licensure support, post-licensure career development planning, and strong mentoring culture. See more at sslarch.com/academy.

The position is a full-time, in office position. However, we allow schedule flexibility and remote work opportunities on as-needed basis.

Our commitment to fostering an exceptional workplace culture has been recognized through recent accolades, including being named a **2024 Best Company to Work For in Alabama** by Business Alabama and the **#1 Best Place to Work in Architecture in 2025** by Best Companies Group. These honors, based on feedback from our talented team, affirm our dedication to providing a supportive, fulfilling, and inspiring environment where employees can thrive both personally and professionally.



HOW TO APPLY:

1. Interested applicants must complete the SS&L Job Application located at sslarch.com/apply.
2. Applications will not be considered until applicants email their resume, portfolio, and cover letter outlining their experience and qualifications to careers@sslarch.com.

Seay, Seay & Litchfield, P.C. (SS&L Architects) is an equal opportunity employer. No person shall, on the grounds of race, color, disability, gender, sexual orientation, religion, creed, national origin, age, or any other impermissible criterion or characteristic, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program, activity, or employment. SS&L Architects will make reasonable accommodations for qualified applicants or employees with a disability.